

Wisconsin Lions Foundation, Inc.

Annual Report *2002-2003*

The mission of the Wisconsin Lions Foundation, Inc. is to provide a vehicle for the Lions, Lioness, and Leo Clubs to work together toward a common cause, a vision, or a project while serving the residents of Wisconsin.



Foundation Overview

The Wisconsin Lions Foundation was initiated at the 1955 State Convention in Stevens Point and was formally organized at the 1956 State Convention in Fond du Lac. It is a 501(c)(3) non-profit organization, sponsored by the Lions of Wisconsin, for charitable, benevolent, and educational purposes.

From its humble beginning, the Foundation has grown to be the pride and joy of the Lions, Lioness, and Leos of Wisconsin. It is also the envy of the Lions throughout the Country and very much appreciated by the people whose lives have been, or are being, changed by its programs. Through the efforts of the individual Clubs throughout Wisconsin, public donations, memorials, Birch-Sturm Fellowships, and bequests, the Foundation's assets have grown over \$5,000,000. This is all made possible because Clubs and individuals believe in what the Foundation has to offer and because of the watchful administration of the Board of Directors.

The Foundation is subject to the direction of the Lions of Wisconsin through convention action. Each Lion in Wisconsin is an equal shareholder of the Foundation and has a right to cast their vote at the Annual Meeting taking place at the State Convention. The Foundation's continued success is dependent upon the involvement and direction given by its shareholders.

Membership on the Board of Directors is composed of two Directors elected from each District. These Directors are elected at their District Conventions. In addition, one of the current District Governors also serves as a Board of Directors Member and as a liaison between the Council of Governors and the Foundation Board of Directors. The Board of Directors elects their own officers, and the President appoints the Committee Chairmen and assigns members to the various committees.

Board of Directors

Executive Directors

Jerry Zais, President
Curt Kjendalen, Secretary

Dale Schroeder, Vice-President
Steve Pautz, Treasurer

Foundation Directors

27-A1 Hal Hoxie, Williams Bay
Steve Pautz, Big Bend-Vernon

27-A2 John Dietz, Okauchee
Terry Peters, Allenton

27-B1 Ken Wallander, Collins
Dave Wood, Ripon

27-B2 Curt Kjendalen, Marion
Wayne Heiman, Manawa

27-C1 Mike McMeeken, Stratford
Butch Lind, Stevens Point Evening

27-C2 Dale Schroeder, Medford
Jack Kasper, Merrill

27-D1 Glenn Hauge, De Forest
Steve Knapp, Lake Wisconsin

27-D2 Martin Osinski, Genoa
Eric Ender, West Salem

27-E1 Jerry Zais, Lake Wissota
Russ Haling, Hayward

27-E2 Fritz Geske, Fall Creek
Maurice "Morrie" Schaller, Galesville

State Council Representative

Governor Harry Helwig, Rhinelander

Lioness Representatives

27-A1 Sharon Eberhardt, Franklin

27-C2 Bonnie Ashby, Gleason

27-D2 Liz Brown, Tomah

A Message from the President...



We started the year with a very inspiring and spirited orientation lead by Past International President Bill Biggs. Several of our own Past International Directors joined us so we had many years of experience advising and teaching us about Wisconsin Lionism. Lions Day was a traditional hot and humid sunny day with many attendees.

When you consider all the good that happens, and all the lives that are affected, it's safe to say the Lions own the most wonderful and productive 440 acres in the world. The Summer Camping Season saw the Camp for Children with Diabetes expanded to two weeks. The Camping Season saw a total of 1,641 campers whose lives may be improved forever. We saw the donation of a \$8,600 six-passenger golf cart by the Siren Lions Club so our visitors can tour the property with ease.

When we started our Board of Directors Meetings, I vowed that we would not spend one more dollar than we took in. I commend the Board of Directors members who had some very tough decisions to make. We tried all year long to make the right decisions, always thinking of the Lions of Wisconsin and the special people we serve.

It never mattered what was the easiest . . . what mattered was that it was the right decision. What was best for the Lions, Lioness, and Leos, and best for the people we serve? When budget time arrived, every Committee Chairperson worked especially hard finding ways we could continue serving, while coming up with ways to do it with fewer dollars. Because of the generosity of another Lions individual, we have a plan for the Kitchen/Dining Hall renovation and expansion, with construction set to begin after Labor Day. This asset will improve the service we provide the summer campers.

When our true financial condition was revealed, there were many individuals and clubs that immediately came to our rescue; here are a few I must recognize:

- Stevens Point Noon Lions Club – the first Club donating \$5,000 to the Friends and Honors Garden stipulating the funds be used for operating expenses.
- The New Berlin Lions Club – the first Club with 100% of its members becoming Gold Sustaining Members.
- PDG Bernie Stuttgen for donating over \$17,000 from his Deer Hide Collection Project.

My compliments also to the staff that started the year with a cut in benefits and have continued to work without pay increases. Without the commitment, the dedication, and the hard work of the staff, what we all enjoy as statewide projects would still be just a wish or dream; instead, we are a Foundation that serves as a model for the rest of the Multiple Districts in this Country.

This has not been an easy year, but I believe the years that follow will be better because of the changes that were implemented. I have enjoyed serving as the WLF President. I have enjoyed working with your Directors, and I have enjoyed working with you. As Wisconsin Lions, Lionesses, and Leos we can all be very, very proud of our Foundation and what we do for others.

Thanks for the memories!

Jerry Zais, President

COMMITTEE REPORTS

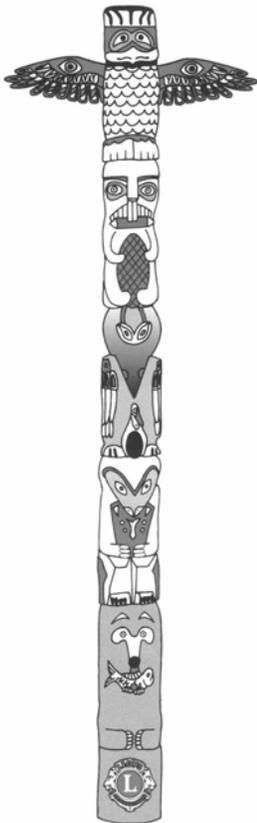
Do not go where the path may lead, go instead where there is no path and leave a trail.



Many see the Foundation Board Members only when they visit local Clubs, give a presentation at Cabinet Meetings, or at District Conventions. A tremendous amount of work by these same Directors takes place during six weekends at Board of Directors Meetings. At these meetings, Directors are found with sleeves rolled up, discussing issues that affect the programs of the Foundation, the people we serve, and the Clubs and people who support us. Read the following reports to review the action of these committees.

Camp Property

Ken Wallander, Chairperson



The Property Committee has been busy protecting the assets located at the Foundation Headquarters and at Lions Camp. With a new property manager, we feel we are in much better shape and our assets are being cared for better than ever before.

After five careful years of study, we are now ready to proceed with a new roof for Pinewood Lodge. This will begin when the finances are secured.

Indian Hollow plans are complete, the area has been cleared, thanks to the Stevens Point Noon Lions Club, and the trails are ready for hard surfacing. Plans call for seating for 300 – 350 people in the North Bank with a stage-type platform in the center of the hollow.

Bathrooms have been completed in the Trading Post and the Workshop, and new, larger bathrooms will be completed in the Rec Shelter before the Summer Camping Season starts. All of the bathroom fixtures for these additions, remodels, and upgrades have been graciously donated by the Kohler Co., of Kohler, WI.

The Health Lodge is being studied to determine if it makes sense to remodel, relocate, or rebuild. Plans for the Dining Hall/Kitchen remodeling and addition are complete, and construction should start after the Summer Camping Season ends on Labor Day.

The traditional Work Days have been replaced with several Work Day Projects, allowing Lions members to pick days and weekends more suited to their schedule rather than ours. These new Work Day Projects are just as important and necessary as the old traditional Work Days . . . be sure and sign up if you can help.

The Committee must also address some issues dealing with construction defects in the new cabins. Most of these are minor, but must be dealt with before turning into major ones.

My thanks to the members of this Committee for all their hard work, the Board of Directors for their help and ideas, and the staff who carried out our directives.

Camp Operations

Martin Osinski, Chairperson

The main function of the Camp Operations Committee is to assist the Camp Director in the operations of Lions Camp and to establish policy for the Summer Camp & Retreat and Conference Center Programs.

Challenges of This Past Year:

This past year, the Camp Operations Committee was faced with many challenges. Revenues were down, costs were up, and most of our services are free. I'm proud to say we met these challenges. We not only met these challenges, but we did so without eliminating any programs. We became more efficient and cut expenses where possible. We are not sitting, waiting for the economy to get better. We are evaluating all our programs to assure they are stronger and run in a more efficient manner.

Highlights of This Past Year:

This past year has seen some great new things taking place at Lions Camp.

- Plans have been designed for the renovation of the Dining Hall. Work is scheduled for September 2003.
- Indian Hollow—work is being scheduled as money is allocated.
- A new roof on the Pinewood Lodge will be underway soon.
- Plans for a History Cabin are underway.
- New restrooms in the Recreation Shelter for year round use are underway.

Things you should know about your Lions Camp:

- **1,641** campers attended the 2002 Summer Camping Weeks.
- Over **7,000** people used the Retreat and Conference Center.
- Clubs are encouraged to visit Lions Camp for a tour or visit.
- Visit the Lions Camp website at www.wisconsinlioncamp.com
- Send them an email at lioncamp@wi-net.com



This has all been accomplished despite all of this year's challenges. Now is the time to step up with your support and financial assistance. We can assure that Lions Camp Summer Camping Sessions will be offered without cost to the campers as has been done in the past **47** years. Give your Directors the support they deserve. They work hard and give their time because they take pride in your Wisconsin Lions Camp and all the other WLF Programs.

It has been an honor to serve as Chairman of the Camp Operations Committee, and I would like to personally thank my fellow Directors who served with me. They did a great job.

If you have any questions, feel free to call me or any member of the staff.

Sight

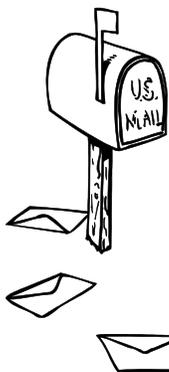
John Dietz, Chairperson

The Sight Committee continues to be an area of major focus with your Wisconsin Lions Foundation, Inc. The following is an update of activities that have taken place this past year:

Community Diabetes Education Project

The Community Diabetes Education Project has focused on diabetes awareness for communities. We offered clubs a variety of newsworthy material to pass on to their club, as well as their community. All mailings were sent to the club's Program Associate or Secretary.

Mailings include:



World Diabetes Day: This year's theme was "Your Eyes and Diabetes: Don't Lose Sight of the Risks." In Wisconsin, there are more than **200,000** people diagnosed with diabetes, and over **100,000** do not know they have diabetes. **56** clubs participated and sent in their activity report.

March is Kidney Month & Diabetes Alert Day: Clubs worked with their local newspaper and made their local community become aware that diabetes is the leading cause of kidney failure in Wisconsin. **23** clubs participated and sent in their activity report.

Our partners for this Project are the WI Diabetes Control Program, MetaStar, and American Diabetes Association-Wisconsin. Abbott Laboratories sponsor all of our diabetes screening supplies.

Lions Eye Bank of Wisconsin

The Lions Eye Bank of Wisconsin, Inc. is a team of professionals and volunteers dedicated to restoring the *Gift of Sight* through transplantation of corneas, research to advance the knowledge and treatment of eye diseases, and education to increase donations of human eyes after death. The Lions Eye Bank of Wisconsin serves the entire State and has its laboratory and offices in Madison, Wisconsin.

The Eye Bank is healthy and well, both financially, as well as in the quality of service it provides to the people of Wisconsin. Over **700** people received the *Gift of Sight* with a cornea transplant. This is all possible because of eye donors and Lions and Lioness transporters. In addition to the above, over **700** eyes were used for research and education. The Eye Bank needs your support and contributions. Send your donations to the Foundation and mark them "Eye Bank Donation." The Lions Eye Bank Board of Directors will have four new and one re-elected Lions Board Members this year.

Children's Vision Screening

In a matter of four years, the Lions and Lioness Clubs have screened over **23,000** children and referred over **1,500** for a professional eye exam. This past year, Lions and Lioness Clubs screened more than **7,000** children in daycare centers and preschools around the State.

Lions and Lioness Clubs are trained in standard vision screening or photoscreening. More clubs are becoming active in vision screening. We are partnered with Prevent Blindness Wisconsin®.

Eyeglass Recycling Center



Thanks to the Lions of Wisconsin, Minnesota, Nebraska, and others across the Country... we have collected over **624,869** pairs of used eyeglasses so far this year. We are well on our way to collecting over **750,000** for the year. Because our government will not allow precious metals to leave our Country, all harvested precious metals are sold, and the proceeds are used to make the Center self supporting.

The Center is always in need of help to clean, sort, and read the glasses. This can be done at the Center or at one of the many satellite stations. The Center processes nearly One Million pairs of glasses a year with the help of Columbia County Correctional Facility and the many satellite stations. Processed glasses are used to supply Missions to developing countries.

NEW!! A certificate was developed this year to recognize those who have helped with our sight projects. See your WLF Director to request them or call the Foundation Office.

Second Sight



Second Sight is a joint effort of the Rotary and Lions Clubs in the Madison area. For one month a year, the Rotary Clubs of Madison place eyeglass containers in businesses and promote eyeglass collections. In the past three years, over **20,000** pairs of glasses have been collected. This collection did not interfere with the efforts of the local Lions Clubs.

Girl Scouts

A partnership is being formed with the Girl Scouts in the Milwaukee area to help collect used eyeglasses as part of their service projects. This will be a joint effort between the Girl Scouts and their local Lions, Lioness, and Leo Clubs.

Hearing

Wayne Heiman, Chairperson

The Hearing Program's objectives are to financially support and promote the statewide programs for the prevention of hearing loss and to aid those individuals with hearing impairment. The program consists of the Hearing Aid Program and the Hearing Dog Program.

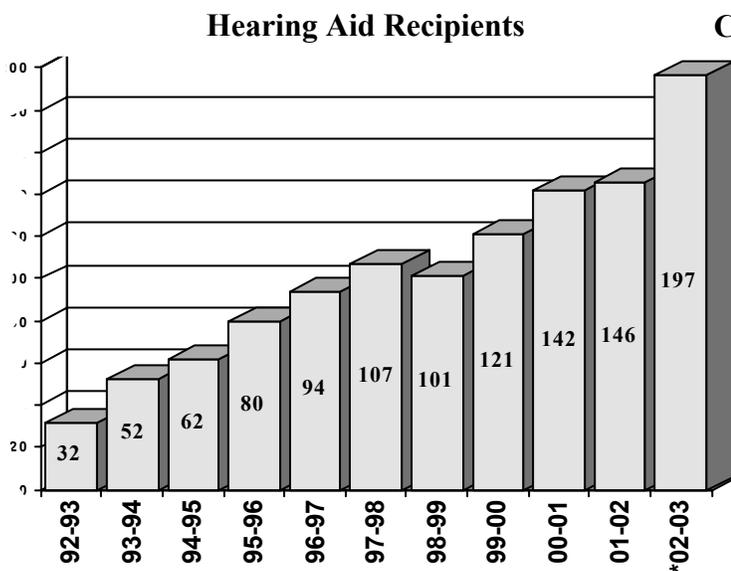
Hearing Aid Program

The purpose of the Hearing Aid Program is to provide new hearing aids for residents of Wisconsin with impaired hearing who cannot afford them. Hearing aids received through this program can also be repaired. Many individuals have received the help they need through a joint effort and through the generosity of the Lions, Lioness, and Leo Clubs of Wisconsin, along with hearing professionals and hearing aid manufacturers. The **1,000th** hearing aid recipient benefited from our program early this year! We also thank the District Hearing Chairs for their hard work.

Growth of the Hearing Aid Program

The chart below indicates how the program has grown. We will set a record for the number of hearing aids dispensed this year. Unfortunately we cannot predict or budget for the increasing program awareness and growing number of needy individuals in our communities. We need your help!

Ways your Club can help:



Continue to build awareness in your community

about the Hearing Aid Program. Distribute applications and brochures to local senior centers, nursing homes, county agencies, and other community service organizations. Qualified individuals may not be aware of our program; we could improve their quality of life.

Collection of used hearing aids: The collection of used hearing aids helps to purchase many of the new hearing aids. We receive a salvage credit for the used hearing aids. Collection containers specific for used hearing aids are available from your Wisconsin Lions Foundation. Suggested collection sites include many of the same sites that you would typically promote the program in: churches, senior centers, community centers, nursing homes along with funeral homes, audiologist offices, hospitals, the Salvation Army, and assisted living complexes, to name a few.

* As of May 7, 2003 (less than 2 months to go in year.)

Hearing Dog Program

The WLF Hearing Dog Program is affiliated with Paws with a Cause (PAWS). Dogs are trained to alert the owner to a ringing doorbell, a knock at the door, a ringing telephone, a beeping smoke alarm, a crying baby, or other sounds. In some cases, PAWS can work with the family pet and train it to perform these duties. Because the cost of dogs through PAWS has risen, we are establishing relationships with other hearing dog programs.

If you know of someone who can benefit from these services, contact your District Hearing Chairperson or the Hearing Program Coordinator at the Wisconsin Lions Foundation Office.

Youth

Terry Peters, Chairperson

The Youth Committee was formed during the 1998-1999 year and has continually grown in its activities. The following is an update of this year's activities.

Leo Fun/Work Day

This is a combination of a partial work day and Leo activity day. It took place May 9th and 10th. **53** Leos stayed over Friday night, and **96** Leos and chaperones participated in Saturday's activities.

Youth Exchange

The Foundation helps promote this multi-cultural exchange experience for youth from other Countries. Last year we had **60** young people from **22** countries attend the Youth Exchange Camp in Dundee, along with **20** counselors.

Youth Service Project Award

This award is presented to recognize a service project carried out by a school, youth group, or individual. It is hoped young people will learn the value of doing service for others and learn to appreciate our motto "We Serve" by participating at a young age. First, second, and third place State winners are chosen from the District first place winners. There were **40** entries this year.

2003 District Winners

	First Place	Second Place
27-A1	Charity Challenge-Cudahy HS	The Whitty Committee
27-A2	Dodgeland MS Service Clubs	
27-B1	Plymouth Shamrocks 4-H	Oakfield French Club
27-B2	Caroline Aces 4-H	Weyauwega-Fremont MS Service Club
27-C1	St. Joseph School	Contemporary Issues Org. - WAIT Team
27-C2	Phillips Elementary School	Saint Peter the Fisherman Parish Youth
27-D1	Verona Area HS French Clubs/DECA	Cuba City Leo Club
27-D2	De Soto Area Leo Club	Sparta HS Student Council
27-E1	Stanley-Boyd Leo Club	Stillson Elementary
27-E2	Ellsworth HS FACT Members	Mondovi Elementary

2003 State Winners

1 st Place	Charity Challenger-Cudahy HS
2 nd Place	Verona Area High School French Club/DECA
3 rd Place	Plymouth Shamrocks 4-H

Lions Quest

Lions Quest is a program that teaches positive youth development. It is conducted by teachers and includes the following sessions: "Skills for Adolescence," "Skills for Action," and "Working Towards Peace."

Future Ideas

- Mentoring Program: A program in conjunction with Big Brothers/Big Sisters using Lions to serve as mentors to the youth in their communities.
- Camper Post Card : Using artwork from campers on postcards

Resource Development

Glenn Hauge, Chairperson

The main goal of the Resource Development Committee is to provide dollars from new resources for the Wisconsin Lions Foundation and its programs. Some of the existing programs of the Resource Development Committee include the WLF Memorials and the Birch-Sturm Fellowships. Both of these programs are tremendously successful, providing around \$100,000 per year. Revenues from these two programs must go into the Endowment Fund and only the interest received may be used for our various programs. Please review the other programs from the Resource Development Committee:



Deer Hide Collection: This is a program that was started in District 27-C1 and now has expanded to a statewide effort. This year, WLF received over \$17,000 for the collection of the hides.

Lions Day Arts and Crafts Show: This will be the fifth year for the Show. It gives members and the area people another reason for coming to Lions Day.

Friends and Honors Garden: The Friends and Honors Garden recognizes donors to the Foundation for major contributions. Donations are accepted from individuals, clubs, and businesses who wish to honor, appreciate, or memorialize someone else or themselves.

There are two donating levels:

\$5,000 or more provides the donor a 12"x12" diamond shape block

\$2,500 to \$4,999 provides a half diamond

The donor's name is permanently inscribed on one of the six 6'x10' granite-clad walls in the garden. Donors have the opportunity to designate how their money is to be used. Wish list and material items qualify for recognition as long as the minimums are reached. Any donation to the Friends and Honors Garden should not take the place of a club's Annual Donation.

Birch-Sturm Fellowship: The Fellowship is named after Wisconsin's only International Presidents, Frank V. Birch and Clarence L. Sturm. It is a way for districts, clubs, or individuals to honor a person who displays dedication and commitment to Lionism. In order to become a Birch-Sturm Fellow, a district, club, or individual must donate \$1,000 to the Wisconsin Lions Foundation. The \$1,000 may be made in one payment or in installments. All revenue received from the Birch-Sturm Fellowship Program is placed into the Foundation's Endowment Fund. Currently, only interest from the Fund is used to support the operating budget of the Foundation.

Wall of Honor: The Foundation has created a Wall of Honor to forever recognize clubs, members, loved ones, and businesses for their support of the Wisconsin Lions Foundation. The Wall of Honor is located in the Administration Building. The wall is approximately seven feet high and fourteen feet long and will hold 1,000 solid oak blocks. The blocks are 2"x 6"x $\frac{3}{4}$ " thick and will be laser engraved with the donor's name.

The architectural design of this wall complements our new office building and the Directors believe it will provide a lasting recognition to the donors for years to come. Each block sells for just \$500, and when all are sold, will have generated \$500,000 to the ongoing Building Fund. The purchase of a block can be in one check

for \$500 or spread over two years for \$250 per year. The Building Fund monies are used for the repair and maintenance of existing buildings, furnishings within the buildings, and new construction as needed. Clubs interested in being listed on the Wall of Honor are reminded that the purchase of a block is to be over and above their Annual Donation.

Sustaining Membership Program:

The Resource Development Committee has developed the Sustaining Membership Program as a way to recognize ongoing supporters. The WLF Board of Directors have worked very hard to keep it affordable for all Wisconsin Lions.

Levels of Membership:

Bronze: A donation of just \$50. In addition to the title, members of this category receive a red-trimmed lapel pin and a membership card entitling them to a 10% discount off purchases at the Trading Post for a period of one year.

Silver: A donation of \$100. The member receives a blue-trimmed lapel pin and a membership card entitling them to a 15% discount off purchases at the Trading Post for a period of one year.

Gold: Reserved for those who have been Silver Sustaining Members for five consecutive years or who give a total donation of \$500 all at once. The member receives a special Gold Sustaining Membership lapel pin, an exclusive registration number, a plaque with their name and exclusive number engraved on it, a membership card entitling them to a 15% discount off purchases at the Trading Post for a period of five years, and a special meal and program held in their honor at Lions Camp.

Public Relations

Jack Kasper, Chairperson

The Public Relations Committee is responsible for informing all Lions, Lioness, Leos, and the general public on the programs and projects of the Wisconsin Lions Foundation (WLF). All clubs are encouraged to promote and keep the people of their communities informed of the public service they provide. Remember the Lions motto, "*WE SERVE.*"

WLF Program Associate (PA): Approximately 200 clubs still need someone to fill this position in their local clubs. This individual is the contact person between their club and WLF. The PA receives "The Messenger," a newsletter which is published bi-monthly exclusively for them with information on WLF programs. It is recommended that the PA be put on the agenda of club meetings to keep all members informed.

2002 Wisconsin State Fair: This past summer, each of the ten districts of Wisconsin Lions worked one day at the State Fair to promote WLF, Lions Camp, and Lionism in general. Contact with fair goers was a very positive and enlightening experience. A special "thank you" is extended to the New Berlin Lions for allowing us to use space in their fair stand.

The Public Relations Committee has been a very active committee this past year. My personal "thank you" is extended to the WLF Directors, Lioness Representative, and the Council Representative who served on the PR Committee.

Sources of WLF Information:

Your District Directors

WLF Office Phone, toll-free 877-463-6953

Web Site: www.wlf.info

The Messenger: Newsletter sent to Program Associates

Inside WLF: Printed in your Governor's newsletter

Financial Information

Dear Members:

We have audited the accompanying statement of financial position of the Wisconsin Lions Foundation, Inc. (a nonprofit organization) as of June 30, 2002, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. In our opinion . . . the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Wisconsin Lions Foundation, Inc. as of June 30, 2002, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Accounting Workshop, SC
August 28, 2002

Anyone wishing to receive a copy of the Auditors complete report should contact the WLF Office at (877) 463-6953.

Funding for the Foundation

Cost of Living:

Is your club's Annual Donation keeping pace with the Cost of Living increases? As an example, if your club's Annual Donation has been \$1,000 since 1990, based on cost of living increases, today that Annual Donation will purchase just \$727.24* worth of goods and services. It would take an Annual Donation of \$1,382.27 to purchase the same goods and services purchased for that \$1,000 in 1990. Please insure your club is keeping up.



Unrestricted and Restricted Donations



Donations are broken down into two categories: Unrestricted and Restricted

Unrestricted Donations:

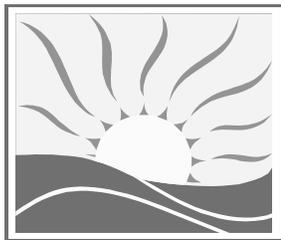
- Unrestricted Donations come from Lions, Lioness, and Leo Clubs to help pay for the operation of WLF, including the local projects offered to Clubs and their communities. (Lions Camp is an example.)
- Clubs' Annual Donations are the biggest source of Unrestricted Donations.
- Annual Donations are used for operational expenses without restriction.
- Money from Sustaining Memberships is also used for operational expenses.
- Friends and Honors Garden donations may be directed to operational expenses by the donor.

Restricted Donations:

- Restricted Donations can come from anyone, but have a specific project or cause that they fund.
- A single Restricted Donation can be split among several different projects, but this is always decided by the donor.
- Some examples of Restricted Donations include:
 - a. **Birch-Sturm Fellowship** – Money must go into the Endowment Fund.
 - b. **Wall of Honor** – Money must go into the Building Fund.
 - c. **Wish List** - Money is used to purchase selected items only.
 - d. **Memorials** – Money must go into the Endowment Fund.
 - e. **Friends and Honors Garden** – Money is used as the donor wishes. It can be Restricted (Building Fund, Hearing, etc.), or Unrestricted, and used for operational expenses.

Long Range Planning

Ted Handrick, Chairperson



This committee is composed of all past Directors, (except the current President and Vice-President) and provides direction for the future of the Foundation and the programs assigned to it. The committee continues to explore the possibility of obtaining a celebrity spokesperson to promote the Foundation through Public Service Announcements.

The committee has proposed operating policy, which includes the involvement of the Vice-President of the Foundation and will support and help in the establishment of their goals for the coming year. This operating policy will also help to keep the Foundation on track in reaching these goals.

The committee members will be working towards the establishment of three, five, and ten-year long range plans for the Foundation. We will also be working for the establishment of the Past Directors Association and ways it can help improve the service given to the Lions, Lioness, and Leos of Wisconsin.

Full-time Staff

Gary Foote, Executive Administrator
Evelt Hartvig, Administrative Assistant
Traci Meyer, Project Coordinator
Terri Kent, Accountant/Purchasing Agent
Debbie Augustinak, Office Assistant
Sharon Cherek, Eyeglass Recycling Manager
Andrea Yenter, Interim Lions Camp Director
Russell Martindale, Property Manager
Pete Rekowski, Maintenance Assistant
Dennis Kawski, Maintenance Assistant
Lenae Wierzba, Food Service Manager
Nancy Michelkamp, Housekeeping

**If you have questions regarding this report or any projects of the Foundation,
please contact your WLF Director or:**

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